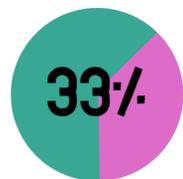
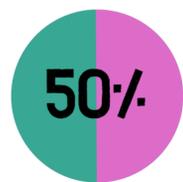


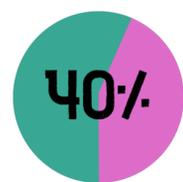
The Numbers



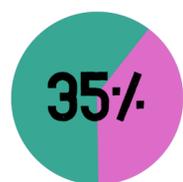
Women are hired **33% less** on average in competitive environments than men.



When applying for the same high-paying position, women were **50% less** likely to be given an offer than men.



If women were paid equally to men in the US, the poverty rate would decrease by **40% or more** in 28 states.



Female employees only make up **less than 35%** of CEOs regardless of work merit or experience.

League of Women Voters



Cate Stadelman is the leader of the League of Women Voters. She and her organization advocate for equal treatment in the workplace. Their motto is "Empowering Voters. Defending Democracy." They are responsible for the Vote411 voter information program in North Carolina.



UNC Charlotte



CUYC 3600 Community Engagement Capstone

Psychology Major
Urban Youth and Communities Minor



SOURCES: ANNOTATED BIBLIOGRAPHY

Conclusions

The rate of pay is usually based on the industry. Business-orientated workplaces experience the greatest disparity in pay equity. Under the scope of discrimination, Hispanics/LatinX is subject to lower paychecks than the average worker regardless of setting and double the chances if the worker identifies as female.

By Daniel Jackson

With Community Partner Cate Stadelman